

PRIVACY STATEMENT

ACCORDING TO ARTICLES 13 AND 14 OF THE REGULATION (EU) 2016/679

IN THE FRAMEWORK OF THE SELECTION PROCEDURE

FOR THE PROFILE OF SCIENTIFIC DIRECTOR

This privacy statement concerns processing the data necessary under the selection procedure for the profile of Scientific Director of Istituto Nazionale di Ricerca Metrologica - INRiM. The statement explains the reason for the processing of data, the way we collect, handle and ensure protection of all personal data provided, how that information is used and what rights you may exercise in relation to your data.

1. The Data Controller

According to art. 4 of the Regulation (EU) 2016/679, the Controller or Data Controller is the natural or legal person, public authority, agency or other body which, alone or jointly with others, determines the purposes and means of the processing of personal data. In this data processing operation, the Controller is INRiM, having its registered office at Strada delle Cacce, no. 91 – 10135, Turin, Italy, CF. 0926171001, PEC: inrim@pec.it, represented by the President, Professor Diederik Sybolt Wiersma.

2. Purpose of the data processing operation

INRiM collects and uses your personal information with the sole purpose to manage the selection process for Scientific Director with the aim to ensure that the most suitable candidate is selected, appointed and recruited for the published position. Certain data (concerning professional experience and training) is used for a comparative analysis between the candidates.

3. Lawfulness of the data processing operation

The data processing is considered lawful because it is necessary for the performance of tasks carried out in the public interest. In particular, this processing enables INRiM to implement Articles 14 and 20 of INRiM Bylaws and provisions of Italian Legislative Decree 30 marzo 2001, n. 165, namely to publish a selection notice and carry out all necessary further steps for the recruitment of highly qualified candidates.

4. Personal data collected

The personal data collected and further processed are information relating to an identified or identifiable a natural person, such as first name, surname, address, email addresses, first name, surname, identity card number, information relating to qualifications and professional experience, used for a comparative analysis between the candidates.

5. Data retention

INRiM will keep the data only for the time necessary to fulfil the purpose of the data processing operation and the effective recruitment. The Selection Procedure may be considered closed in one of the following ways: (i) a person was selected and the follow-up

procedure (effective recruitment) was finalised; (ii) or a decision was taken not to select anyone. Data in electronic format (such as application forms, CV and any supporting document) and the selection reports are stored for 10 years after the closure of the Selection Procedure. Any paper versions of the applications received by the panel members of the Selection Procedure will be destroyed by them after the conclusion of all the interviews.

6. Data protection measures

All personal data in electronic format (e-mails, PEC, documents, uploaded batches of data, etc.) are stored on a secure cloud storage named Google Workspace (Google Drive) and supplied by Google LLC. Google Workspace is included in the SaaS (Software as a Service) list of the National Cybersecurity Agency. The cloud storage is shared with the panel members of the Selection Procedures and authorised INRiM staff. In order to protect your personal data, INRiM has put in place a number of technical and organisational measures in place. Technical measures include appropriate actions to address online security, risk of data loss, alteration of data or unauthorised access, taking into consideration the risk presented by the processing and the nature of the personal data being processed. Organisational measures include the restricting access to the personal data solely to authorised persons with a legitimate need to know for the purposes of this processing operation.

7. Access to data

Access to your data is provided to authorised INRiM staff according to the “need to know” principle.

8. Rights

You have the right to object to the processing of your personal data, which is lawfully carried out pursuant to Art. 5(1)(a) of Regulation (EU) 2016/679. You have specific rights as a ‘data subject’ under Chapter III (Articles 14-25) Regulation (EU) 2016/679, in particular the right to access, rectify or erase your personal data and the right to restrict the processing of your personal data. Where applicable, you also have the right to object to the processing or the right to data portability. You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer.

9. Contact information

If you would like to exercise your rights under Regulation (EU) 2016/679, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller (PEC: inrim@pec.it).

You may also contact the Data Protection Officer (dpo@inrim.it) with regard to issues related to the processing of your personal data under Regulation (EU) 2016/679.